CONDITIONS OF CONTRACT connected with the Goods, Services or Consultancy Services

1. Definitions In these Conditions:

Bribery Laws: means the Bribery Act 2010 and all other applicable UK Legislation, regulations and codes in relation to bribery or corruption in

any other relevant jurisdiction. Company: means Ubico Limited (company number: 07824292) whose

Company: means Ubico Limited (company number: 07824292) whose registered office is Central Depot, Swindon Road, Cheltenham, Gloucestershire, GL51 9JZ. Consultancy Services: means the consultancy services to be provided by the Contractor to the Company as set out on the Request to Quote and, where applicable, the Purchase Order. Contract: means the contract between the Company and the Contractor consisting of these Conditions of Contract, the Request to Quote, the Quote, the Purchase Order and any other documents (or parts thereof) specified in the Request to Quote.

Specified in the Request to Quote. Contract Price: means the price of the Goods, Service or Consultancy Services to be supplied by the Contractor as stated in the Purchase Order.

Contractor: means the consultant, person, firm or company to whom Data Protection Legislation: means all applicable data protection and

Data Protection Legislation: means all applicable data protection and privacy legislation in force from time to time in the UK including the UK GDPR; the Data Protection Act 2018 (and regulations made thereunder) and the Privacy and Electronic Communications Regulations 2003 (SI 2003/2426) as amended and all other legislation and regulatory requirements in force from time to time which apply to a party relating to the use of personal data (including, without limitation, the privacy of electronic communications); and the guidance and codes of practice issued by the Information Commissioner or other relevant regulatory authority and applicable to a party. UK GDPR: has the meaning given to it in section 3(10) (as supplemented by section 205(4)) of the Data Protection. Act 2018. Controller, Personal Data, Process, Processing, and Processor: shall have the meanings set out in the Data Protection. Legislation.

Deliver: means the handover of the Goods to the Company at the address specified in this Contract or on a Purchase Order which shall include unloading and any other specific arrangements. **Delivered** and **Delivery** shall be construed accordingly. Goods

Goods: means the goods to be supplied as stated in the Request to Quote and Purchase Order.

- Insolvency Event:
 (a) the Contractor suspends, or threatens to suspend, payment of its debts or is unable to pay its debts as they fall due or admits inability to pay its debts or (where the Contractor is a company or limited liability partnership) is deemed unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986 OR (where the Contractor is an individual) is deemed either unable to pay its debts or as having no reasonable prospect of so doing, in either case, within the meaning of section 268 of the Insolvency Act 1986 OR (where the Contractor is a partnership) has any partner to whom any of the foregoing apply; the Contractor commences negotiations with all or any class of its
- (b) creditors with a view to rescheduling any of its debts, or makes a proposal for or enters into any compromise or arrangement with its
- creditors; a petition is filed, a notice is given, a resolution is passed, or an (c) order is made, for or in connection with the winding up of that other
- party (being a company); an application is made to court, or an order is made, for the appointment of an administrator, or if a notice of intention to appoint an administrator is given or if an administrator is (d) appointed, over the Contractor (where the Contractor is a npany);
- the holder of a qualifying floating charge over the assets of the (e) Contractor (being a company) has become entitled to appoint or has appointed an administrative receiver; a person becomes entitled to appoint a receiver over the assets of the Contractor or a receiver is appointed over the assets of the
- (f) Contractor:
- the Contractor (where an individual) is the subject of a bankruptcy petition or order; a creditor or encumbrancer of the Contractor attaches or takes (g)
- (h) a creation of encumbrancer of the Contractor attaches of takes possession of, or a distress, execution, sequestration or other such process is levied or enforced on or sued against, the whole or any part of the other party's assets and such attachment or process is not discharged within 14 days; any event occurs, or proceeding is taken, with respect to the other party in any jurisdiction to which it is subject that has an effect equivalent or similar to any of the events mentioned in (a) to (h) (inclusive):
- (i) (inclusive); the Contractor suspends or ceases, or threatens to suspend or

(j)

cease, carrying on all or a substantial part of its business; or the Contractor (where the Contractor an individual) dies or, by reason of illness or incapacity (whether mental or physical), is (k)

incapable of managing his or her own affairs or becomes a patient under any mental health legislation. Intellectual Property Rights: patents, utility models, rights to Inventions, copyright and neighbouring and related rights, moral rights, Inventions, copyright and neighbouring and related rights, moral rights, trademarks and service marks, business names and domain names, rights in get-up and trade dress, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how and trade secrets) and all other intellectual property rights, in each case whether registered or unregistered and including all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rabts and all similer or equivalent rights or froms of protection which

grants and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world. **Purchase Order:** means the purchase order issued by the Company for

Purchase Order: means the purchase order issued by the Company for the Goods, Services or Consultancy Services. Quote: means the documents setting out the Company's requirements and the offer from the Contractor to provide the Services, Goods or Consultancy Services. Request to Quote: means the specification or brief and instructions

sent out by the Company offering the Contractor the opportunity to submit a quote to supply the goods or provide the services or project. Services: means the services to be provided as specified in the Request to Quote and where applicable the Purchase Order and shall,

where the context so admits, include any materials, articles and goods to be supplied thereunder; Site: means the location where the Services, Consultancy Services or

Goods are to be delivered.

Working Day: Monday to Friday, excluding any public holidays in England and Wales. 2. INSPECTION OF PREMISES AND NATURE OF GOODS,

SERVICES OR CONSULTANCY SERVICES The Contractor is deemed to have inspected the Site before submitting the Quote so as to have understood the nature and extent of the Services or Consultancy Services to be 2.1.

carried out and satisfied himself in relation to all matters

and the Site 2.2. The Contractor shall perform the Services or the Consultancy Services with all reasonable care, skill and diligence in accordance with good industry practice in the Contractor's

industry, profession or trade; CONTRACTOR'S STATUS

- In carrying out the Services, the Consultancy Services or supplying the Goods the Contractor shall be acting as principal and not as the agent of the Company. Accordingly, 3.1. the Contractor shall not (and shall procure that his agents and servants do not) say or do anything that might lead any other person to believe that the Contractor is acting as the
- Where the Company. Where the Contractor is supplying Consultancy Services, the Contractor agrees that this Contract constitutes a contract for 3.2. the provision of consultancy services and not a contract of employment and accordingly the Contractor shall be fully responsible for and shall indemnify the Company for and in respect of:
 - any income tax. National Insurance and social security (a) contributions and any other liability, deduction, contribution, assessment or claim arising from or made where the recovery is not prohibited by law.
 - any liability arising from any employment-related claim or any claim based on worker status (including reasonable costs and expenses) brought by the Contractor against the Company arising out of or in connection with the provision of the Consultancy Services.
 - (c) The Contractor shall further indemnify the Company against all reasonable costs, expenses and any penalty fine or interest incurred or payable by the Company in connection with or in consequence of any such liability, deduction, contribution, assessment or claim;

CONTRACTOR'S PERSONNEL

- The Contractor shall take reasonable steps to prevent 4.1. unauthorised persons being admitted to the Site. If the Company gives the Contractor notice that any person is not to be admitted to or is to be removed from the Site or is not to become involved in or is to be removed from involvement in the performance of the Contract, the Contractor shall take all reasonable steps to comply with such notice and if required by the Company the Contractor shall replace any person removed under this Condition with another suitably qualified person and procure that any pass issued to the person removed is surrendered. The decision of the Company shall be final and conclusive.
- If required by the Company, the Contractor shall give to the Company a list of names and addresses of all persons who 4.2. are or may be at the time concerned with the Service or Consultancy Services or the supply of Goods, specifying the capacities in which they are so concerned and giving such other particulars and evidence of identity and other supporting evidence as the Company may reasonably require.
- The Contractor shall bear the cost of any notice, instruction 4.3. or decision of the Company under this condition. EQUALITY AND NON-DISCRIMINATION
- The Contractor agrees to comply with the Equality Act 2010 including any codes of practice issued thereunder and to 5.1.
- perform this Contract in a non-discriminatory manner. The Contractor agrees to assist the Company to meet its 5.2. responsibility to monitor the equality of the provision of any services provided by the Company. The Company may require the Contractor to complete a questionnaire and/or provide information to the Company on the extent and quality of the Contractor excellation and diversity activity and provide information to the Company on the extent and quality to the Contractor excellation and diversity activity and provide information to the Company on the extent and quality provide information to the Company on the extent and quality and diversity activity activity activity and provide information of the company on the extent and quality and the company of the company of the company of the company to the contractor activity activity activity activity and the company of the company of the company of the contractor activity of the Contractor equalities and diversity policies and

PREVENTION OF BRIBERY 6.

6.1. The Company may terminate the Contract and recover any losses if the Contractor, its employees, directors, agents, representatives or anyone acting on the Contractor's behalf do any of the following things;

(a) offers, offered, promised or gave a bribe (as defined by the Bribery Act 2010) to the Company or any of its employees or members whether prior to or after the date of this Contract concerning the negotiation, the entering into, the terms and conditions of or the performance of this Contract (even if the Contractor does not know what has been done): or

(b) commit any fraud in connection with this or any other Company contract whether alone or in conjunction with

- Company members of employees. The Contractor shall comply with the Bribery Laws, including 62 ensuring that it has in place adequate procedures to ensure compliance with the Bribery Laws, prevent bribery and use all reasonable endeavours to ensure that:
 - it complies with any Company policies on bribery and (a) corruption
 - (b) all of the Contractor's employees, directors, agents, representatives or anyone associated or acting on the Contractor's behalf involved in performing this Contract so comply.

expressions 'adequate procedures' and 'associated' The shall be construed in accordance with the Bribery Act 2010 and all documents published under it.

TERMINATION 71

- Without prejudice to any other right or remedy it might have, the Company may terminate this Contract by written notice to
- the Contractor with immediate effect if the Contractor:
 is in material breach of any obligation under this Contract which is not capable of remedy;
 repeatedly breaches any of the terms and conditions of the Contract which is not capable of the terms and conditions of
- this Contract in such a manner as to reasonably justify the opinion that its conduct is inconsistent with it having the intention or ability to give effect to the terms and conditions of this Contract;
- is in material breach of any obligation which is capable (c) of remedy, and that breach is not remedied within 30

days of the Contractor receiving notice specifying the breach and requiring it to be remedied; undergoes a change of control within the meaning of

- (d) section 1124 of the Corporation Tax Act 2010; if there is an Insolvency Event; or
- (e)
- 72
- (e) it there is an insolvency Event; or (f) fails to comply with legal obligations in the fields of environmental, social or labour law. The Contractor shall notify the Company as soon as practicable of any change of control as referred to in Condition 7.1(d) or any potential such change of control. If this Contract is terminated by the Company and termination shall be at no loss or cost to the Company and the Contracter backwindownide the Company and the Contracter backwindownide the Company and the Contract is the Contract as the Company and the Contract is the Contract as the Company and the Contract shall be at no loss or cost to the Company and the Contract is the Contract as the Contr the Contractor hereby indemnifies the Company against any such losses or costs which the Company may suffer as a result of any such termination. In addition to its rights of termination under Condition 7.1, the
- 7.4 Company shall be entitled to terminate this Contract by giving to the Contractor not less than 30 days' notice to that effect.
- Termination or expiry of this Contract shall be without prejudice to the rights of either party accrued prior to termination or expiry and shall not affect the continuing rights of the parties under Conditions 3.3, 5, 8.4, 11, 14, 15, 16, 20, 21, 22, or any other provision of this Contract that either expressly or by implication has effect after termination.
- MANNER OF CARRYING OUT THE SERVICES The Contractor shall make no delivery of materials, plant or other things nor commence any work on the Site without obtaining the Company's prior consent.
- Non-exclusive access to the Site shall be granted by the 8.2 Company to enable the Contractor to carry out the Services or Consultancy Services concurrently with the execution of work by others. The Contractor shall co-operate with such others as the Company may reasonably require. The Company shall have the power at any time during the 8.3
 - progress of the Services or Consultancy Services to order in writing;
 - (a) the removal from the Site of any materials which in the opinion of the Company are either hazardous, noxious or not in accordance with the Contract, and/or
 - the substitution of proper and suitable materials and/or the removal and proper re-execution notwithstanding (c) any previous test thereof or interim payment therefore of any work which in respect of material or workmanship, is not in the opinion of the Company in
 - accordance with the Contract. On completion of the Services or Consultancy Services the
- 8.4. Contractor shall remove its plant, equipment and unused materials and shall clear away from the Site all rubbish arising out of the Services or Consultancy Services and leave the Site in a neat and tidy condition.
 - TIME OF PERFORMANCE
- The Contractor shall begin and complete the performance of 9.1 the Services or Consultancy Services and/or supply the Goods on the dates promised or stated in this Contract 92
 - The Company may: (a) by written notice require the Contractor to execute the (a)
 - Services or Consultancy Services in a particular order require the Contractor to submit detailed programmes of (b) work and progress reports for the Services or Consultancy Services. Where (i) the Contractor fails to Deliver the Goods or part of
- 9.3. the Goods or (ii) the Goods or part of the Goods do not comply with the provisions of Condition 10.1, then without limiting any of its other rights or remedies implied by statute or common law, the Company shall be entitled: to terminate this Contract (a)
 - request the Contractor, free of charge, to deliver (b) substitute or the missing Goods within the timescales specified by the Company; to require the Contractor, free of charge, to repair or
 - (c) replace the rejected or missing Goods, or to provide a full refund of the price of the rejected Goods (if paid);
 - to reject the Goods (in whole or part) and either return them to the Contractor at the Contractor's own risk and (d) expense or require the Contractor to collect the Goods and the Company shall be entitled to a full refund on
 - those Goods or part of Goods duly returned; buy the same or similar Goods from another Contractor (e) and recover any expenses incurred in respect of buying the goods from another Contractor which shall include but not be limited to administration costs, chargeable staff time and extra delivery costs.
- 9.4 The Company shall not be deemed to have accepted any Goods until it has had a reasonable time to inspect them following Delivery, or, in the case of a latent defect in the Goods, until a reasonable time after the latent defect has become apparent. THE GOODS

10.

10.1. The Contractor warrants, represents and undertakes and guarantees that the Goods supplied under this Contract shall;

- (a) be free from defects (manifest or latent) in materials and workmanship and remain so for 12 months after Delivery:
- be of satisfactory quality (within the meaning of the Sale of Goods Act 1979) and comply with any applicable Law relating to the manufacture, labelling, packaging, storage, handling and delivery of the Goods;
- conform with the specifications drawings, descriptions given in quotations, estimates, brochures, sales, (c) marketing and technical literature or material (in whatever format made available by the Contractor) supplied by, or on behalf of the Contractor; be free from design defects; and
- be free from design defects; and be fit for any purpose held out by the Contractor or made known to the Contractor by the Company expressly or by implication and in this respect the Company relies on the Contractor's skill and judgement. (e) The Contractor acknowledges that the approval by the Company of any designs provided by the Contractor

shall not relieve the Contractor of any of its obligations under this sub-condition.

11. RECOVERY OF SUMS DUE

Wherever under this Contract any sum of money is recoverable from or payable by the Contractor, that sum may be deducted from any sum then due, or which at any later time may become due, to the Contractor under this Contract or under any other agreement or contract with the Company. 12. ASSIGNMENT AND SUB-CONTRACTING

- 12.1. The Contractor shall not assign, novate or sub-contract the whole or any part of this Contract. The Company shall be entitled to novate, assign or sub-contract this Contract or any part of it to any other body
- which substantially performs any of the functions that previously had been performed by the Company. NOTICES
- 13.1. Any notice given under or pursuant to the Contract may be delivered by hand or sent by post or by any next working day service to the address of the party shown on the Purchase Order, or to such other address as the party may by notice to the other have substituted therefor.
- 13.2 any notice shall be deemed to have been received:
 - if delivered by hand, on signature of a delivery receipt if sent by pre-paid first-lass post or other next Working (b) Day on the second Working Day after posting or at the time recorded by the delivery service
- 13.3. Except as expressly provided in this Contract a notice given under this Contract is not valid if sent by e-mail unless the parties have previously agreed in writing to accept service by e-mail. If service by e-mail is agreed, then the following shall apply;
 - an e-mail shall be deemed delivered at 10:00am the (a) next Working Day unless an error message or 'out of office' message is received by the sender.
 - Notices shall only be accepted if sent to the e-mail address given by a party to the other as being the designated e-mail address for the service of notices. (b)
- 13.4. If the parties agree to service of notice by e-mail, they do not agree to the service of any proceedings or other documents n any legal action or, where applicable, any arbitration or other method of dispute resolution unless specifically stated.

DATA PROTECTION

- . The Contractor will deliver effective and appropriate services having due regard to Data Protection principles and compliance with its duties under the Data Protection Legislation or any statutory re-enactment thereof and all regulations deriving therefrom.
- 14.2. In the event that the Contractor is Processing Personal Data agree that the Company, the Contractor and the Company agree that the Company is the Controller and the Contractor is the Processor and shall only Process the Personal Data in accordance with the instructions given by the Company. The Contractor will cooperate fully with the Company in the event of any data subject request and the response thereto at nil cost to the Company. 14.3. The Contractor shall indemnify the Company in respect of all
- costs, claims and demands arising from a third party claim resulting from the breach of the Contractor's obligations under this Condition
- 14.4. The Contractor agrees to take reasonable steps to keep confidential information relating to the Company which comes into the Contractor's possession and continue to maintain such confidentiality notwithstanding the termination of this Contract save such information that falls within the public domain.

FREEDOM OF INFORMATION/ENVIRONMENTAL 15.

- INFORMATION REGULATIONS
- 15.1. Notwithstanding anything to the contrary contained or implied in any documents or negotiations leading to the formation of this Contract:
 - 15.1.1. the Company shall be entitled to publish and/or release any and all terms or conditions of this Contract, the contents of any documents and/or information relating to the formation of this Contract under the provisions of the Freedom of Information Act 2000 or Environmental Information Regulations 2004
 - 15.1.2. nothing contained in this Contract shall prevent the Company from disclosing and/or publishing under the provisions of the Freedom of Information Act 2000 or Environmental Information Regulations 2004 any term or conditions or information contained in or relating to the formation of this Contract.

- 15.2. The Contractor shall: (a) co-operate with the Company and supply to it all necessary information and documentation required in connection with any request received by the Company
 - under the said legislation. supply all such information and documentation at no (b) cost to the Company and within seven days of receipt of any request.
 - The Contractor shall not publish or otherwise disclose any information contained in this Contract or in any (c) negotiations leading to it without the Company's previous written consent unless the Contractor is bound to publish and/or disclose such information under the said legislation and such information is not exempt from such disclosure and/or publication under the provisions of the said legislation. PATENTS AND COPYRIGHT

16.

- PATENTS AND COPYRIGHT
 16.1. It shall be a condition of this Contract that, except to the extent that the Goods, Services or Consultancy Services incorporate designs furnished by the Company, the Goods, Services or Consultancy Services will not infringe any patent, toda model accidence designs furnished by the company the set of the set trade mark, registered design, copyright or other right in the nature of industrial property of any third party and the Contractor shall indemnify the Company against all actions, claims, demands, costs and expenses which the Company may suffer.
- The Contractor hereby assigns to the Company all existing and future Intellectual Property Rights in the Goods, the provision of the Services or the Consultancy Services and all 16.2. The

materials embodying these rights to the fullest extent permitted by law. Insofar as they do not vest automatically by operation of law or under this Contract, the Consultant holds legal title in these rights and inventions on trust for the Company.

PRICE OF GOODS, RISK, FEES AND PAYMENT

- PRICE OF GOODS, KISK, FEES AND PATMENT
 17.1. Payment shall not be due until after completion of the Service or Consultancy Services or after receipt of the Goods provided that the Goods, Services or Consultancy Services have been supplied in accordance with this Contract, to the Company's satisfaction.
- 17.2. Payment of an undisputed and valid invoice will be made by the Company within 30 days of receipt. Where the Company disputes or considers an invoice to be invalid, it will notify the Contractor without undue delay.
- 17.3. To be valid, invoices must contain, the name of the Contractor, a description of the Goods, Services, Consultancy Services provided, the sum requested (with any VAT payable shown separately), a unique identification number and the Company's Purchase Order number.
- 17.4. The Company shall pay to the Contractor any fees at the rate specified in this Contract. 17.5 The Contractor shall be entitled to be reimbursed by the
- Company for the amount of expenses previously agreed by the Company and reasonably and properly incurred in the performance of his duties under this Contract subject to the production of such evidence as the Company may . reasonably require.
- 17.6. The Company will not accept any increase in price of Goods. 17.7. Property and risk in the Goods pass to the Company upon delivery.
- 17.8. Goods paid for and stored by the Contractor shall be stored separately from goods owned by the Contractor and shall be clearly marked that they are the property of the Company The ownership will pass to the Company on payment but the risk shall remain with the Contractor until delivery to the

LABELLING AND PACKAGING OF GOODS 18.

- 18.1. Goods shall be packed in accordance with the Company's instructions and shall be clearly marked with the Purchase Order number, the net, gross and tare weights, the name of the contents and all containers of hazardous goods. (and all documents relating thereto) shall bear prominent and adequate warnings.
- All packaging materials will be considered non-returnable and will be destroyed or recycled.
 HEALTH AND SAFETY
- . The Contractor warrants to the Company that the Contractor will comply with all current Health and Safety legislation.
- 19.2. The Contractor shall make available to the Company adequate information about the use for which any Goods have been designed and about any conditions necessary to ensure the safe use of the Goods.

COMPANY MATERIALS AND EQUIPMENT 20.

- Where the Company issues materials or equipment free of 20.1 charge to the Contractor such materials and equipment shall remain the property of the Company. 20.2 The Contractor shall maintain all such materials and
- equipment in good order and shall use them solely in connection with the Contract.
- 20.3 Without prejudice to any other of the rights of the Company, the Contractor shall deliver up such materials or equipment to the Company on demand. The Company shall withhold payment of outstanding sums owing to the Contractor until the materials or equipment are received in good condition 21. AUDIT
 - The Contractor shall keep and maintain for six years after completion of the Contract records to the satisfaction of the Company of all expenditures which are reimbursable by the Company and of the hours worked and costs incurred in connection with any employees of the Contractor paid for by the Company on a time charge basis and the Contractor shall on request afford the Company or its representatives such access to those records as may be required by the Company

22 INDEMNITY AND INSURANCE

- 22.1. The Contractor shall indemnify and keep indemnified the Company, against all actions, proceedings, costs, claims, demands, liabilities, losses, damages and expenses whatsoever, including direct, indirect, special and consequential losses whether arising in tort (including negligence) default or breach of this agreement and/or statutory duty, to the extent that any such loss or claim is due to the breach of contract and/or statutory duty, negligence wilful default or fraud of itself or of its employees or of any of its representatives or sub-contractors save to the extent that the same is directly caused by or directly arises from the negligence, reckless act, breach of this Contract or applicable law by the
- 22.2. The Contractor shall effect and have in force and shall
 - require any sub-contractor to have in force: (a) employer's liability insurance and public liability insurance in a sum of not less than £10,000,000.00 for any liabilitv one occurrence or series of occurrences arising out of one event

If the Contractor is providing Consultancy Services or providing advice to the Company, the Contractor shall also maintain a minimum of £1,000,000.00 professional indemnity insurance a minimum of 2,000,000,00 polession intermined in insurance, or such other amount as the Company may require, during the Contract period and for 6 years to cover its liability to the Company under this Contract, and, on request, shall provide to the Company copies of the policies together with evidence of payment of premiums.

- 22.4 Except in the case of death or personal injury caused by the Company's negligence, the Company's liability under or in connection with this Contract whether arising in contract, tort, negligence, breach of statutory duty or otherwise howsoever shall not exceed the Contract Price.
- 22.5 Except to the extent permitted by law neither party shall be liable to the other for indirect or consequential loss, damage or expenses (including loss of profits, business or goodwill) for breach of this Contract.

- 22.6 Except in respect of Data Protection Legislation, breach of Condition 16 or where 22.3 applies, the Contractor's liability under this Contract will not exceed and be limited to ONE MILLION POUNDS (£1,000,000) in respect of any one claim or series of claims resulting from or arising from one and the same act, error, omission or cause. Nothing in this Contract shall limit or exclude the liability of the Contractor for (a) death or personal injury resulting from negligence or (b) any damage or liability by any person as a result of fraud or fraudulent misrepresentation by the Contractor.
- The Company's liability under this Contract shall be limited to a sum equal to the Contract Price.

ENVIRONMENTAL 23.

The Contractor shall in its provision of the service use working methods, equipment, materials and consumables, which minimise environmental damage. In particular the Contractor shall ensure that it fully complies with the environmental obligations laid down in the Company's environmental policy, that it is familiar with the Company's environmental policy supplied with the Contract and that it will support and assist the Company in meeting the aims laid

ANTI-SI AVERY AND HUMAN TRAFFICKING 24

In performing its obligations under this Contract, the Contractor shall and shall ensure that its sub-contractors shall;

- 24.1.1. Comply at comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force (Anti-Slavery Laws)
- including the Modern Slavery Act 2015
 24.1.2. not engage in any activity, practice or conduct that would constitute an offence under sections 1, 2 or 4 of the Modern Slavery Act 2015 if such activity, practice or conduct had been carried out in England and Wales;
- 24.1.3. inform the Company if the Contractor becomes aware of, or has a reasonable suspicion, of a breach of this clause

DESTRUCTION OF DOCUMENTATION 25.

On completion of this Contract or termination of this Contract for any reason all confidential information belonging to the Company held by the Contractor must destroyed by the Contracto

26. PUBLICITY

(a) Make any press announcements or publicise this Contract or its contents in any way; or
(b) Use the Company's name or logo in any promotion or marketing or announcement of orders, except as required by law, any government or regulatory authority, any court or other authority of competent jurisdiction, without the prior written consent of the Company. CONTRACTS (RIGHTS OF THIRD PARTIES) ACT 1999

27.

Notwithstanding any other provisions of this Contract nothing in this Contract confers or purports to confer any right to enforce any of its terms on any person who is not a party to

HEADINGS

28.

The headings to Conditions shall not affect their interpretation

GOVERNING LAW 29

These Conditions shall be governed by and construed in accordance with English law and the Contractor hereby irrevocably submits to the jurisdiction of the English courts. ENTIRE AGREEMENT

30.

The Contract constitutes the entire agreement and understanding between the parties and supersedes all prior written and oral representations, agreements or understandings between them relating to the subject matter of the Contract provided that neither party excludes liability for fraudulent misrepresentations upon which the other party has relied.

31. WAIVER

- 31.1.The failure by either party to exercise any right or remedy shall not constitute a waiver of that right or remedy.
- 31.2. No waiver shall be effective unless it is communicated to the other party in writing.
- A waiver of any right or remedy arising from a breach of the Contract shall not constitute a waiver of any right or remedy arising from any other breach of the Contract. SEVERABILITY

If any Condition or provision of the Contract not being of a fundamental nature is held to be unlawful, invalid or unenforceable by a court or tribunal in any proceedings relating to the Contract, the validity or enforceability of the remainder of the Contract shall not be affected.

33

AMENDMENTS AND VARIATION No amendment or variation to the terms of the Contract shall be valid unless previously agreed in writing between the Company and the Contractor.

FORCE MAJEURE 34.

A party shall not be liable to the other for any breach of Contract for any delays or failures in performance of the Contract which result from circumstances beyond the relevant party's reasonable control.

PRIORITY OF TERMS AND CONDITIONS 35.

Any Purchase Orders or Goods, Services or Consultancy Services provided to the Company shall be subject to these Conditions of Contract unless the Company has either signed or provided a different set of terms and conditions or has explicitly agreed in writing to accept terms and conditions provided by the Contractor.